

**OVERVIEW OF THE
WORKERS' COMPENSATION ADDENDUM**

This provides only a very short summary but works in conjunction with the other enclosed Overviews of particular features. You should refer to the Addendum if an actual workers' compensation question arises.

ADDENDUM'S PURPOSES

1. To provide Carpenters claiming compensable injuries with improved access to high-quality medical treatment and prompt compensation;
2. Reduce the number and severity of disputes;
3. Provide a better method to resolve disputes that occur;
4. Provide workers' compensation coverage in a way that improves labor management relationships, job security and organizational effectiveness; and
5. Achieve this on a long-term basis.

ADDENDUM'S SCOPE

The Addendum covers only Carpenters employed by employers that sign the Addendum. The Program is limited to construction employers signed to a Carpenter's contract.

WORKERS' COMPENSATION TRUST

The Addendum establishes a labor-management Trust Fund.

**MEDICAL PROVIDERS, VOCATIONAL REHABILITATION PROVIDERS &
MEDICAL EVALUATORS**

All medical treatment and vocational rehabilitation must be selected by injured Carpenters from exclusive lists of providers. If a dispute arises that requires additional medical evaluation, all medical evaluators must be selected from another exclusive list. The Addendum provides the relevant rules for all lists.

ALTERNATIVE DISPUTE PREVENTION AND RESOLUTION SYSTEM

The Addendum establishes the Alternative Dispute Prevention and Resolution System. This is a new dispute resolution process that must be used by you and your employer to resolve problems and disputes. The enclosed Overviews for the System and Ombudsman further explain this feature.