

Southwest Regional Council of Carpenters

Office of the Contract Administrator

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Re: Workers' Compensation Coverage

Dear Carpenter:

Since your employer signed the Workers' Compensation Addendum to its contract with the union, **you are now covered by this special workers' compensation program.** This Employee Packet provides information that you will need if you suffer a job related injury with this employer.

In brief, if you claim a work related injury from working for this employer, this program means the following:

1. You must notify the employer and select a provider of medical treatment from the Exclusive List of Medical Providers;
2. If a dispute arises, it must be resolved within the dispute resolution process in the Workers' Compensation Addendum;
3. A labor-management Trust has hired a skilled Ombudsman to aid and counsel you regarding claims, complaints and inquiries. This will help prevent or limit disputes and is a benefit that is free to you, but not available to your employer.

The four enclosed "Overviews" will help you understand the basics of the program. The Workers' Compensation Addendum provides more detailed information. Telephone numbers are listed in Appendix 2 of the Addendum; your employer has the insurance company's telephone number.

The Regional Council hopes that you do not get injured and need workers' compensation, but if you do, this Employee Packet will help you with the process.

