

**OVERVIEW OF THE  
WORKERS' COMPENSATION ADDENDUM**

This provides only a very short summary, but works in conjunction with the other enclosed Overviews of particular features. You should refer to the Addendum if an actual workers' compensation question arises.

**ADDENDUM'S PURPOSES**

1. To provide Carpenters claiming compensable injuries with improved access to high-quality medical treatment and prompt compensation;
2. reduce the number and severity of disputes;
3. provide a better method to resolve disputes that occur;
4. provide workers' compensation coverage in a way that improves labor management relationships, job security and organizational effectiveness; and
5. achieve this on a long-term basis.

**ADDENDUM'S SCOPE**

The Addendum covers only Carpenters employed by employers that sign the Addendum. The program is limited to construction employers signed to a Carpenter's contract.

**WORKERS' COMPENSATION TRUST**

The Addendum establishes a labor-management Trust Fund.

**MEDICAL PROVIDERS, VOCATIONAL REHABILITATION PROVIDERS & MEDICAL  
EVALUATORS**

All medical treatment and vocational rehabilitation must be selected by injured Carpenters from exclusive lists of providers. If a dispute arises that requires additional medical evaluation, all medical evaluators must be selected from another exclusive list. The Addendum provides the relevant rules for all lists.

**ALTERNATIVE DISPUTE PREVENTION AND RESOLUTION SYSTEM**

The Addendum establishes the Alternative Dispute Prevention and Resolution System. This is a new dispute resolution process that must be used by you and your employer to resolve problems and disputes. The enclosed Overviews for the System and Ombudsman further explain this feature.